

Message


From: Pace, Donald [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4A26B5BEDCA34FFAAF7DEAA9B5075749-PACE, DONALD]
Sent: 1/24/2021 4:25:41 PM
To: LaPosta, Dore [LaPosta.Dore@epa.gov]
CC: Mugdan, Walter [Mugdan.Walter@epa.gov]
Subject: Re: Transition Update - Schedule F

Thank you Dore.

Sent from my iPhone

On Jan 24, 2021, at 9:31 AM, LaPosta, Dore <LaPosta.Dore@epa.gov> wrote:

FYI

Dore LaPosta  Ex. 6 Personal Privacy (PP)

Begin forwarded message:

From: "Starfield, Lawrence" <Starfield.Lawrence@epa.gov>
Date: January 23, 2021 at 6:39:05 PM EST
To: OECA All <OECA_All@epa.gov>, ECAD Directors <ECAD_Directors@epa.gov>, Regional Counsels <Regional_Counsels@epa.gov>, "Thomas, Deb" <thomas.debrah@epa.gov>
Cc: "Al-Mudallal, Amer" <Al-Mudallal.Amer@epa.gov>, "James, Nathaniel" <james.nathaniel@epa.gov>
Subject: Transition Update - Schedule F

OECA Colleagues:

During Thursday's All Hands meeting, I was asked about the status of the former President's Executive Order 13957, which called for the creation of a new Schedule F excepted service category for certain positions that are normally civil service positions. I am pleased to report that President Biden signed a new *Executive Order on Protecting the Federal Workforce* yesterday that revoked the plan to create Schedule F. On that issue, the new EO states the following:

Section 1. Policy. Career civil servants are the backbone of the Federal workforce, providing the expertise and experience necessary for the critical functioning of the Federal Government. It is the policy of the United States to protect, empower, and rebuild the career Federal workforce. It is also the policy of the United States to encourage union organizing and collective bargaining. The Federal Government should serve as a model employer.

Sec. 2. **Revocation of Schedule F.** (a) The creation of a new Schedule F excepted service category in Executive Order 13957 of October 21, 2020 (Creating Schedule F in the Excepted Service), not only was unnecessary

to the conditions of good administration, but also undermined the foundations of the civil service and its merit system principles, which were essential to the Pendleton Civil Service Reform Act of 1883's repudiation of the spoils system. Accordingly, to enhance the efficiency of the civil service and to promote good administration and systematic application of merit system principles, Executive Order 13957 is hereby revoked.

(b) The heads of all executive departments and agencies (agencies) shall, consistent with law, immediately suspend, revise, or rescind proposed actions, decisions, petitions, rules, regulations or other guidance pursuant to, or to effectuate, Executive Order 13957. The Director of the Office of Personnel Management (OPM) shall immediately cease processing or granting any petitions that seek to convert positions to Schedule F or to create new positions in Schedule F.

This same EO also revokes prior EOs dealing with collective bargaining issues. If you would like to read the full EO, it is available at <https://www.whitehouse.gov/briefing-room/presidential-actions/2021/01/22/executive-order-protecting-the-federal-workforce/>.

Larry